

ORIGINAL

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

FILED  
HARRISBURG, PA

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TAMMY J. KITZMILLER; BRYAN REHM,  
CHRISTY REHM; DEBORAH F.  
FENIMORE; JOEL A. LIEB;  
STEVEN STOUGH; BETH A EVELAND;  
CYNTHIA SNEATH; JULIE SMITH;  
ARALENE D. CALLAHAN ("BARRIE");  
FREDERICK B. CALLAHAN,

Plaintiffs,

v.

DOVER AREA SCHOOL DISTRICT;  
DOVER AREA SCHOOL DISTRICT BOARD OF  
DIRECTORS,

Defendants

CIVIL ACTION

NO. 4:04-CV-2688

**EXHIBITS TO PLAINTIFFS' BRIEF IN OPPOSITION TO DEFENDANT'S  
MOTION OF SUMMARY JUDGMENT**

**APPENDIX IV – VOLUME II**

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**APPENDIX IV – VOLUME I**

October 18, 2004 School Board Minutes	A
Original Disclaimer	B
Declaration of Michael Baksa	C
February 2005 Dover Area School District News (Newsletter)	D
Affidavit of Dr. Dean H. Kenyon, 1985 U.S. Briefs 1513 (pgs 35-42)	E
July 14, 2005 Hearing transcript	F
July 14, 2005 Hearing Exhibits	G
<i>Selman v. Cobb County School District</i> (2005 WL 83829)	H
The Wedge Strategy	I

April 1, 2003 Memorandum to Michael Baksa, Larry Redding and Bertha Spahr from Trudy Peterman, Re: Creationism As It Relates to the Approval School Board Biology I Curriculum	J
Maldonado, "Dover schools still debating biology text; A board members said a book was rejected because it didn't offer creationism," <i>York Daily Record</i> , June 9, 2004	K
Bernhard-Bubb, "Group: Dover schools could face lawsuit; Says it's a textbook case of church, church separation," <i>York Dispatch</i> , June 9, 2004	L
Maldonado, "Book is focus of more debate, The teaching of creationism or evolution was the topic again at the Dover Area School District," <i>York Daily Record</i> , June 15, 2004	M
Thomas More Law Center "About Us" page, <a href="http://www.thomasmore.org/about.html">www.thomasmore.org/about.html</a>	N
June 27, 2005 Letter from Heather Geesey published in the <i>York Daily Record</i>	O
February 27, 2004 Email from Michael Baksa to Bertha Spahr, Re: Textbooks	P
July 25, 2004 Memo from W. Buckingham requesting that Of Pandas and People be added to the August 2, 2004 School Board Agenda	Q
October 4, 2005 School Board Planning Meeting Agenda	R
Biology I Planned Course/Curriculum Guide	S
Pennsylvania Department of Education, 22 Pa. Code, Ch. 4, Appendix B (January 5, 2002)	T
January 6, 2005 Letter from the teachers (Spahr, Miller, Linker, Eshbach, Prall, Bahn, Taylor and Davis) to Richard Nilsen, Re: Reading Statement on Intelligent Design	U
Mooney, <i>Intelligent Denials</i> , AM. PROSPECT ONLINE, Feb. 22, 2005, at <a href="http://www.prospect.org/web/page.ww?section=root&amp;name=ViewWeb&amp;articleId=9216">http://www.prospect.org/web/page.ww?section=root&amp;name=ViewWeb&amp;articleId=9216</a>	V
December 14 <sup>th</sup> Discovery Institute Press Release, "Leading intelligent design think tank calls Dover evolution policy 'misguided,' calls for it to be withdrawn"	W
Shaw, Linda "Does Seattle group 'teach controversy' or contribute to it?" <i>The Seattle Times</i> Newspaper, March 31, 2005	X
December 10, 2004 Email from Seth Cooper to Alan Bonsell, Re: **Evolution Issue & Dover** (Bates label 001941-001942)	Y

Science and Creationism website, "Introduction"	Z
William Dembski's Rebuttal to Reports by Opposing Expert Witnesses (May 14, 2005)	AA
No Child Left Behind Act of 2001, Conference Report – House of Representatives, No. 107-334	BB

#### APPENDIX IV – VOLUME II

Compilation of News Articles published in the <i>York Daily Record, York Dispatch</i> and the <i>Harrisburg Patriot</i>	CC
Compilation of Letters to the Editor published in the <i>York Daily Record, York Dispatch</i> and the <i>Harrisburg Patriot</i>	DD
October 18, 2004 Casey (Carol H.) Brown Resignation Speech	EE